XIV. DEPARTMENT OF LABOR AND EMPLOYMENT

A. Office of the Secretary

For general administration, administration of personnel benefits, salary standardization, policy formulation, program planning, development of standards, employment promotion services, for the implementation of labor laws and regional operations, including locally-funded and foreign-assisted projects in accordance with the functions indicated hereunder...P 222,255,000

New Appropriations, by Function/Project

	Current Op Expendit			
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. Functions		25.5		
1. General Administration and Support Services	P 43,624,000 P	25,355,000 P	909,000 P	69,888,000
2. Administration of Fersonnel Renefits	8,943,000			8,943,000
3. Salary Standardization	2,106,000			2,106,000
4. Promotion and Maintenance of:				
4.1 Local Employment and Apprenticeship	3,962,000	2,735,000		6,697,000
4.2 Industrial Peace	3,178,000	3,146,000	, - +1 + +	6,324,000
4.3 Appropriate Working Conditions and Standards	3,847,000	3,102,000		6,949,000
4.4 Rural Workers' Welfare	4,349,000	2,653,000		7,002,000
4.5 Appropriate Working Condition and the Wolfare of Women and Minors and Family Planning	ns 2,199,000	2,352,000		4,551,000
4.6 Labor and Employment Statistics	2,441,000	2,269,000		4,710,000

5. Regional Operations	61,143,000	31,214,000	2,053,000	94,410,000
National Capital Region	8,878,000	4,068,000	601,000	13,547,000
Region I	4,105,000	2,233,000	190,000	6,528,000
Cordillera Administrative	1,200,000		- · · · , - · · ·	_,,
Region	1,393,000	1,644,000	102,000	3,139,000
Region II	3,544,000	1,487,000	161,000	5,192,000
Region III	5,178,000	2,827,000	132,000	8,157,000
Region IV	5,019,000	2,500,000	128,000	7,647,000
Region V	3,763,000	2,442,000	42,000	6,247,000
Region VI	5,903,000	2,443,000	•	8,346,000
Region VII	4,380,000	2,887,000		7,267,000
Region VIII	3,322,000	1,553,000	147,000	5,022,000
Region IX	4,014,000	1,876,000	102,000	5 ,99 2,000
Region X	3,927,000	2,239,000		6,166,000
Region XI	4,155,000	1,809,000	246,000	6,210,000
Region XII	3,542,000	1,206,000	202,000	4,950,000
Total, Functions	135,792,000	72,826,000	2,962,000	211,580,000
B. Locally-Funded Projects			* .	
			•	
1. Working Youth Centers		m 2000 2000		2,000,000
in Selected Regions	• '	2,000,000	.5,000,000	5,000,000
Construction of Building			,3,000,000	3,000,000
	<u>-</u>			
Total, Locally-Funded Projects		2,000,000	5,000,000	7,000,000
C. Foreign-Assisted Project				
 Family Welfare/Family Planning at Work Place (UNFPA Grant) 			4	
Feso Counterpart	888,000	2,395,000	392,000	3,675,000
Total, Foreign-Assisted Project	888,000	2,395,000	392,000	3,675,000
	888,000		·	

Special Provision

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

Activities and Purposes

Amounts

1. General Administration and Support Services

a. General administrative services, including payment of P50,000 for representation expenses......

P 31,845,000

634 GENERAL APPROPRIATIONS ACT, FY 1989

	b. Attendance in local, regional, international conferences and participation of tripartite delegations in the ILO, Geneva, Switzerland	•	54. ooo
	deregacions in de hib, baneva, switzerland		516,000
٠,	c. Maintenance and operational requirements of the DOLE Administration Building.		4,646,000
	d. Payment of salaries, overseas and other allowances of personnel stationed abroad pursuant to P.D. No. 1285, including maintenance and other operating expenses of the offices		31,125,000
	e. Payment of retirement gratuity and separation pay of national government officials and employees		555,000
	f. Payment of terminal leave benefits to officials and employees entitled thereto		292,000
	g. Acquisition of equipment		909,000
	Sub-total, Function 1		69,888,000
		4	
2.	Administration of Personnel Benefits	•	
	a. Payment of compensation insurance premiums	•	942,000
	b. Payment of national government contribution to the Health Insurance (Medicare) Fund		375,000
	c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G.		
	Program		808,000
	d. Payment of amelioration benefits	e e di Santa di Santa di San	4,818,000
	Sub-total, Function 2	· · · · · · · · · · · · · · · · · · ·	8,943,000
3.	Salary Standardization		
	a. Implementation of the salary standardization of national government officials and employees.		
	including grant of merit increases		2,106,000
	Sub-total, Function 3		2,106,000
4.	Promotion and Maintenance of:		
	4.1 Local Employment and Apprenticeship		
	a. Policy formulation, program planning and development of standards for the promotion of employment and apprenticeship.		6,179,000
	b. Payment of retirement gratuity and separation pay of national government officials and emple es	A. Company	411,000

c. Payment of terminal leave benefits to officials and	
employees entitled thereto	107,000
	•
Sub-total, Function 4.1	6,697,000
	-33
4.2 Industrial Peace	
a. Policy formulation, program planning and development	
of standards for the promotion and maintenance of	
industrial peace	4,335,000
b. Adjudication of appealed cases and/or settlement of	
disputes	1,989,000
Sub-total, Function 4.2	4 774 000
Sub-cotal. Poliction 4.2	6,324,000
4.3 Appropriate Working Conditions and Standards	
	• •
a. Folicy formulation, program planning and development	
of standards for the promotion and development of	
appropriate working conditions and standards	4 000 000
appropriate working curuituris and standards	6,080,000
The Brown of the Control of the Cont	
b. Payment of retirement gratuity and separation pay of	
national government officials and employees	644,000
c. Payment of terminal leave benefits to officials and	
employees entitled thereto	225,000
Sub-total, Function 4.3	6,949,000
4.4 Rural Workers' Welfare	
7.7 Idial Wikes Weltare	
a. Policy formulation, program planning and development	
of standards for the promotion of rural workers'	
welfare	7,002,000
"我们的我们的,我们就是一个大型,我们就是一个大型,我们就是一个大型,我们就是一个大型。""我们就是一个大型,我们就是一个大型,我们就是一个大型,我们就是一个大	
Sub-total, Function 4.4	7,002,000
•	-,,
4.5 Family Planning, Appropriate Working Conditions	
and the Welfare of Women and Minors	
and the west are of world and factors	
a. Policy formulation, program planning and development	
of standards for the family planning, the promotion	
of working conditions and the welfare of women and	
the youth	4,551,000
$\mathcal{L}_{i}(\mathcal{L}_{i})$, which is the second of \mathcal{L}_{i} , \mathcal{L}_{i} , \mathcal{L}_{i} , \mathcal{L}_{i} , \mathcal{L}_{i}	
Sub-total, Function 4.5	4,551,000
•	.,001,000
4.6 Labor and Employment Statistics	
a Maintenance of Jahru and configurate statistics	
a. Maintenance of labor and employment statistics	4,710,000

4		Sub-total, Function 4.6	4,710,000
		Sub-total, Function 4	36,233,000
5.	. Re	agional Operations	
		National Capital Region	13,547,000
	a.	General administrative services	6,358,000
	٥.	Enforcement of labor laws	2,345,000
	c.	Promotion of employment apprenticeship and workers' welfare	1,572,000
	d.	Promotion and maintenance of industrial peace	2,575,000
	e.	Payment of retirement gratuity and separation pay of national government officials and employees	68,000
	f.	Payment of terminal leave benefits to officials and employees entitled thereto	28,000
	g.	Acquisition of equipment	601,000
		Region I	6,528,000
	a.	General administrative services	2,990,000
٠.,	ь.	Enforcement of labor laws	528,000
. :	c.	Promotion of employment apprenticeship and workers' welfare	1,325,000
	d.	Promotion and maintenance of industrial peace	648,000
	e.	Payment of retirement gratuity and separation pay of national government officials and employees	709,000
	f.	Payment of terminal leave benefits to officials and employees entitled thereto	138,000
	g.	Acquisition of equipment	190,000
		Cordillera Administrative Region	3,139,000
	a.	General administrative services	2,391,000
	b.	Promotion of employment apprenticeship, workers welfare maintenance of industrial peace and enforcement of labor laws.	646,000
	· -	Acquisition of equipment	102,000

Region II	5,192,000
a. General administrative services	2,898,000
b. Enforcement of labor laws	460,000
c. Promotion of employment apprenticeship and workers' welfare	924,000
	642,000
d. Promotion and maintenance of industrial peace	0.2,000
e. Payment of retirement gratuity and separation pay of national government officials and employees	39,000
f. Payment of terminal leave benefits to officials and employees entitled thereto	48,000
g. Acquisition of equipment	161,000
Region III	8,157,000
	4,439,000
a. General administrative services	
b. Enforcement of labor laws	743,000
c. Promotion of employment apprenticeship and workers' welfare	1,563,000
d. Promotion and maintenance of industrial peace	1,015,000
 e. Payment of retirement gratuity and separation pay of national government officials and employees 	211,000
f. Payment of terminal leave benefits to officials and employees entitled thereto	54,000
g. Acquisition of equipment	132,000
Region IV	7,647,000
a. General administrative services	4,158,000
b. Enforcement of labor laws	589,000
c. Promotion of employment apprenticeship and workers' welfare	1,497,000
d. Promotion and maintenance of industrial peace	972,000
e. Payment of retirement gratuity and separation pay of national government officials and employees	206,000
f. Payment of terminal leave benefits to officials and employees entitled thereto	97,000
g. Acquisition of equipment	128,000

	Region V		6,247,000
a	General administrative services		2,886,000
b	Enforcement of labor laws		479,000
C	Promotion of employment apprenticeship and workers' welfare		839,000
			257,000
đ	Promotion and maintenance of industrial peace		490,000
e	Payment of retirement gratuity and separation pay of national government officials and employees		1,012,000
£	Payment of terminal leave benefits to officials and		
	employees entitled thereto		299,000
g.	Acquisition of equipment		42,000
	Region VI		
	Region VI		8,346,000
a.	General administrative services	-	4,669,000
ь.	Enforcement of labor laws		667,000
_	Promotion of employment apprenticeship and		•
	workers welfare		1,725,000
d.	Fromotion and maintenance of industrial peace		1,285,000
	Region VII		7,267,000
a.	General administrative services		3,570,000
ь.	Enforcement of labor laws		583,000
۲.	Promotion of employment apprenticeship and		
	workers' welfare		1,081,000
		• •	
d.	Promotion and maintenance of industrial peace		982,000
e.	Payment of retirement gratuity and separation pay of		**
	national government officials and employees		802,000
£	Payment of terminal leave benefits to officials and		
• •	employees entitled thereto		249,000
			277,000
	Region VIII		er 000 000
			5,022,000
	General administrative services		2,634,000
b.	Enforcement of labor laws	• • • • • • • • •	442,000
c.	Promotion of employment apprenticeship and		
	workers' welfare		833,000
d.	Promotion and maintenance of industrial peace		685,000

e.	Payment of retirement gratuity and separation pay of national government officials and employees		281,000
f.	Acquisition of equipment		147,000
	Region IX		5,992,000
a.	General administrative services	*.	3,343,000
ь.	Enforcement of labor laws	e e	536,000
c.	Promotion of employment apprenticeship and workers' welfare	. *	1,237,000
d.	Promotion and maintenance of industrial peace		693,000
e.	Payment of retirement gratuity and separation pay of national government officials and employees		49,000
f.	Payment of terminal leave benefits to officials and employees entitled thereto		32,000
g.	Acquisition of equipment		102,000
	Region X		6,166,000
a.	General administrative services		3,027,000
b.	Enforcement of labor laws		593,000
c.	Promotion of employment apprenticeship and workers' welfare		1,022,000
d.	Promotion and maintenance of industrial peace		704,000
e.	Payment of retirement gratuity and separation pay of national government officials and employees		642,000
f.	Payment of terminal leave benefits to officials and employees entitled thereto		178,000
	Region XI		6,210,000
a.	General administrative services		3,387,000
ь.	Enforcement of labor laws		590,000
C .	Promotion of emoloyment apprenticeship and workers' welfare		1,040,000
d.	. Promotion, and maintenance of industrial peace		945,000
e	Acquisition of equipment		246,000

Region XII		:	4,950,000
General administrative services		1 1 N	2,587,000
Enforcement of labor laws			365,000
			1,151,000
Promotion and maintenance of industrial peace			645,000
Acquisition of equipment.			202,000
All Pograns	*	* 1 .	94,410,000
HII Neglo B	e i degli e		74,410,000
General administrative services		•	49,339,000
Enforcement of labor laws			9,566,000
		17	15,809,000
Promotion and maintenance of industrial peace			12,481,000
		N	4,019,000
			,
		•	1,143,000
Acquisition of equipment			2,053,000
	*		
Sub-total, Function 5		_	94,410,000
	General administrative services. Enforcement of labor laws. Promotion of employment apprenticeship and workers' welfare. Promotion and maintenance of industrial peace. Acquisition of equipment. All Regions. General administrative services. Enforcement of labor laws. Promotion of employment apprenticeship and workers' welfare. Promotion and maintenance of industrial peace. Payment of retirement gratuity and separation pay of national government officials and employees. Payment of terminal leave benefits to officials and employees entitled thereto. Acquisition of equipment.	General administrative services. Enforcement of labor laws	General administrative services Enforcement of labor laws Promotion of employment apprenticeship and workers' welfare Promotion and maintenance of industrial peace Acquisition of equipment All Regions General administrative services Enforcement of labor laws Promotion of employment apprenticeship and workers' welfare Promotion and maintenance of industrial peace Payment of retirement gratuity and separation pay of national government officials and employees entitled thereto Acquisition of equipment

Staffing Summary

(Amount, In Thousand Pesos)

			No.	Executive
Permanent Positions:				
Key Positions			194	14,212
Secretary			*/ 1 % (2. %	224
Undersecretary Assistant Secretary			4 Δ	7 9 2 634
Director		• •	20	2,759
Assistant Director Department Service Chief			14 7	1,716 924

Position between Department Service Chief and		
Division Chief Division Chief and Equivalent Position	21 123	964 6,199
Other Positions:	2,030	42,387
Technical Administrative and Other Support Positions	1,063	38,558 23,629
Total Permanent Positions	2,224	76,599
Contractual and Emergency Employment		e 1.
Contractual Personnel		.722
Foreign-Assisted Frojects		722
Casual/Emergency Personnel		talian kan sa katalan sa katalan Katalan sa katalan sa
Functions/Locally-Funded Projects		3,424
Total Contractual and Emergency Employment		
Functions/Locally-Funded Projects Foreign-Assisted Projects		3,424 722
Total	2,224	80,745
lota:		
		•
New Appropriations, by Object of Expenditures	•	. W
(In Thousand Pesos)	, (*)	
	71 <u>.11</u> 449	s Territoria
A. Functions/Locally-Funded Projects		e e e e e e e e e e e e e e e e e e e
Current Operating Expenditures		
Personal Services		
Total Salaries of Permanent Personnel Total Salaries and Wages of Contractual and Emergency Personnel		76,599 3,424
		•
Total Salaries and Wages		80,023
Total Salaries and Wages Other Compensation	a Kalandar Kalandar M alandar Kajar Albardar	

642 GENERAL APPROPRIATIONS ACT, FY 1989

Cost of Living Allowances		15,334
Terminal Leave Benefits		1,767
Pag-I.B.I.G. Contributions		808
Medicare Premiums		375
Merit Increases		
		330
Employees Compensation and Insurance Premiums		942
Bonuses and Incentives		6,818
Others		23,457
Tabal Other Carrentian	· -	
Total Other Compensation		55,769
01 Total Personal Services	-	
of local rensonal services	* - •	135,792
Maintanana and Otton Onner C		
Maintenance and Other Operating Expenses		
02 Travelling Expenses		14,232
03 Communication Services		5,052
06 Other Services		22,288
07 Supplies and Materials		10,699
08 Rents		6,012
14 Water/Illumination and Power		5,699
15 Social Security Benefits and Other Claims		5,629
17 Maintenance of Motor Vehicles Used for Official Travel	•	2,703
19 Representation Expenses		250
20 Extraordinary/Contingency/Emergency Expenses		262
Total Maintenance and Other Operating Expenses		74,826
	- · · · · · · · · - · · · · - · · - ·	
Total Current Operating Expenditures		210,618
	_	
Capital Outlays		
32 Buildings and Structures Outlay	•	5,000
33 Equipment Outlay		2,962
Total Capital Outlays		7,962
		<u> </u>
Total New Appropriations, Functions/Locally-Funded Projects		218,580
	===	
<u>. </u>		
B. Foreign-Assisted Projects		
Current Operating Expenditures		
Personal Services		
· · · · · · · · · · · · · · ·		•
Total Salaries and Wages of Contractual and Emergency Personnel		722
Total Salaries and Wages		722
Other Compensation		
The same of the same of the same same same same same same same sam		
Honoraria and Commutable Allowances		89
Cost of Living Allowances		
Total Other Compensation		166
TOUR COM COMPENSATION		100

01 Total Personal Services	888
Maintenance and Other Operating Expenses	
02 Travelling Expenses 03 Communication Services 04 Repair and Maintenance of Government Facilities 06 Other Services 07 Supplies and Materials 14 Water/Illumination and Power 17 Maintenance of Motor Vehicles Used for Official Travel	316 54 189 122 1,160 330 224
Total Maintenance and Other Operating Expenses	2,395
Total Current Operating Expenditures	3,283
Capital Outlays	
33 Equipment Outlay	392
Total Capital Outlays	392
Total New Appropriations, Foreign-Assisted Projects	3,675
TOTAL NEW APPROPRIATIONS	222,255

B. Institute for Labor Studies

New Appropriations, by Function

		Operating ditures	· . · · · · · · · · · · · · · · · · · ·	
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. Functions			*	
1. General Administration and Support Services	P 843,000	P 765,000	P 410,000 P	2,018,000

-,'				
2. Administration of				
Personnel Benefits	165,000			165,000
3. Salary Standardization	43,000			43,000
or bardly odd datacas.	43,000			45,000
4. Conduct of Research and			• .	
Studies on All Areas of			4 · •	
Labor Administration	843,000	762,000		1,605,000
5. Review and Formulation of				1 - 1
Labor Legislation Including	•	.*	4. * · · · ·	the transfer of the
Monitoring, Evaluation and Information Dissemination	•			•
of Labor Research Studies	858,000	1,167,000		2,025,000
			· · · · · · · · · · · · · · · · · · ·	
Total, Functions	2,752,000	2,694,000	410,000	5,856,000
Total New Appropriations,				
Institute for Labor Studies P	2,752,000 P	2,694,000 P	410,000 P	5,854,000
				
Special Provision				area and a
1. Appropriations for Specific 6	activities and	Purposes. The	amounts herei	in appropriated
for the functions of the agency shall		ifically for	the following	activities and
purposes in the indicated amounts and o	conditions:			
Activities and Purp				A
A COVICIES and Furt			. *	<u>Amounts</u>
1. General Administration and Suppor	t Services			
a. General administrative service	> □		P	1,608,000
				1,000,000
 b. Acquisition of equipment 				410,000
Sub-total, Function 1			•	2.019.000
Sub-total, Full Clur 1			· · · · · · · · · · · · · · · · · · ·	2,018,000
2. Administration of Personnel Benef	fits	$(\mu_{ij})^{-1} = (1-\mu_{ij})^{-1} = (1-\mu_{ij})^{$		4
			#	10.000
a. Payment of compensation insur	ance premiums			18,000
b. Payment of national governmen	nt contribution	to the		
Health Insurance (Medicare) Fu			11 × 11 × 11	7,000
				• •
c. Payment of amelioration benefi	.ts	••••••		140,000
Sub-total, Function 2				165,000
			•	
3. Salary Standardization				
a. Implementation of the salar	y. standardizat	ion of		1.4
	ials and emp			
including grant of merit incre				43,000
Orbandoria Comption 7		•	-	AT AAA
Sub-total, Function 3			· 	43,000
4. Conduct of Research and Studies o	n All Areas of	Labor		
Administration				

	the second of th	
 a. Conduct of research and studies on all areas of labor administration 		1,605,000
Sub-total, Function 4		1,605,000
		•*
5. Review and Formulation of Labor Legislation Including Monitoring, Evaluation and Information Dissemination		
of Labor Research Studies		e e e e e e e e e e e e e e e e e e e
		• • • • • • • • • • • • • • • • • • • •
a. Review and formulation of labor legislation including monitoring, evaluation and information dissemination of labor research studies		2,025,000
Sub-total, Function 5	-	2,025,000
Total, Functions	P	5,856,000
Staffing Summary		e e e e e e e e e e e e e e e e e e e
(Amount, In Thousand Pesos)	No.	Amount
Permanent Positions:		
Key Positions	6	497
Director	1	145 132
Assistant Director Division Chief and Equivalent Position	1 4	220
Other Positions:	47	1,248
Technical	. 22	890 750
Administrative and Other Support Positions	25	358
Total Permanent Positions	53	1,745
Contractual and Emergency Employment		
Casual/Emergency Personnel		
Functions		153
Total Contractual and Emergency Employment		153
Total	<u> </u>	1,878

(In Thousand Pesos)				
		*	$G^{*} = \{G^{*}, G^{*}\} $	
A. Functions		1 1 1 1 2 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1	$(\mathcal{S}_{\mathcal{A}}}}}}}}}}$	
Current Operating Expenditures				•
Personal Services		$\frac{1}{2} \left(\frac{1}{2} \right) \right) \right) \right)}{1} \right) \right)} \right) \right) \right) \right) \right)} \right)} \right)} \right)} \right)}$		
Total Salaries of Permanent Perso Total Salaries and Wages of Contr		ency Personnel		1,745 153
Total Salaries and Wages	en e			1,898
	•		*****	1,070
Other Compensation				
Salary Standardization Honoraria and Commutable Allow Cost of Living Allowances Medicare Premiums	ances			37 149 378 7
Merit Increases Employees Compensation Insurance Bonuses and Incentives Terminal Leave Benefits	ce Premiums		n iku bilan salah sa Salah salah sa	6 18 140 119
				**/
otal Other Compensation				854
01 Total Personal Services				2,752
laintenance and Other Operating ex	(penses		-	· · · · · · · · · · · · · · · · · · ·
2 Travelling Expenses 3 Communication Services 6 Other Services 7 Supplies and Materials 8 Rents 4 Water/Illumination and Power				165 100 1,312 393 45 170
5 Social Security Benefits and Ot 7 Maintenance of Motor Vehicles L 9 Representation Expenses 0 Extraordinary/Contingency/Emerg	lsed for Official	. Travel		387 90 12 20
	7.0			
otal Maintenance and Other Operat	ing Expenses		•	2,694
otal Maintenance and Other Operatotal Current Operation				2,694 5,446
				2,694 5,446
otal Current Operating Expenditur				
otal Current Operating Expenditur apital Outlays				5,446

C. National Conciliation and Mediation Board

New Appropriations, by Function

	Ourrent Op Expendit		en e	
		Maintenance and Other		
	Personal Services	Operating Expenses	Capital Outlays	Total
A. Functions		***		
	The second secon		47.5	
1. General Administration and Support Services P	1,764,000 P	528,000 P	285,000 P	2,577,000
2. Administration of				
Personnel Benefits	832,000			832,000
3. Salary Standardization	225,000	era		225,000
4. Policy and Program Formulation, Monitoring and Evaluation	1,432,000	329,000		1,761,000
5. Special Voluntary Arbitration				
Fund	3,900,000			3,900,000
6. Regional Operations	9,969,000	9,240,000	1,494,000	20,703,000
National Capital Region	2,202,000	1.803.000	414,000	4,419,000
Region I	604,000	700,000	90,000	1,394,000
Cordillera Administrative	A STATE OF THE STA			
Region	470.000	1,227,000	DO 000	1,227,000
Region II Region III	428,000 1,151,000	300,000 850,000	90,000 90,000	818,000 2,091,000
Region IV	921,000	650,000	90,000	1,661,000
Region V	567,000	870,000	90,000	1,527,000
Region VI	699,000	880,000	90,000	1,669,000
Region VII	768,000	570,000	90,000	1,428,000
Region VIII	428,000	230,000	90,000	748,000
Region IX	556,000	280,000	90,000	926,000
Region X	556,000	280,000	90,000	926,000
Region XI	662,000	400,000	90,000	1,152,000
Region XII	427,000	200,000	90,000	717,000
Total, Functions	18,122,000	10,097,000	1,779,000	29,998,000

Total New Appropriations, National Conciliation and Mediation Board

P 18,122,000 P 10,097,000 P 1,779,000 P 29,998,000

Special Provision

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

1. General Administration and Support Services	·
a. General administrative services F	2,292,000
b. Acquisition of equipment	285,000
Sub-total, Function 1	2,577,000
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums	74,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund	30,000
c. Payment of amelioration benefits	728,000
Sub-total, Function 2	832,000
3. Salary Standardization	
a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases	225,000
Sub-total, Function 3	225,000
4. Policy and Program Formulation, Monitoring and Evaluation	
a. Policy and program formulation, monitoring and evaluation	1,761,000
Sub-total, Function 4	1,761,000
5. Special Voluntary Arbitration Fund	
a. Subsidy for the cost of voluntary arbitration including arbitration fees	3,900,000
Sub-total, Function 5	3,900,000
6. Regional Operations	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
National Capital Region	4,419,000
a. Program implementation	3,194,000

ь.	Payment of retirement gratuity and separation pay of		
	national government officials and employees		441,000
`c.	Payment of terminal leave benefits to officials and	**************************************	
	employees entitled thereto		370,000
d.	Acquisition of equipment		414,000
		•	
	Region I		1,394,000
	e e	. · · —	
a.	Program implementation		879,000
b.	Payment of retirement gratuity and separation pay of		
	national government officials and employees		377,000
, 	Payment of terminal leave benefits to officials and		•
	employees entitled thereto		48,000
d	Acquisition of equipment	and the second second	90,000
٠.	request of equation of the second of the sec		
	Cordillera Administrative Region		1,227,000
	Coldina a maintaine delive vegialissississississississississississississ		1,227,000
			4 007 000
a.	Program implementation		1,227,000
	Region II		818,000
		. The second of the second	·
a.	Program implementation		728,000
ь.	Acquisition of equipment		90,000
	Region III		2,091,000
		_	2,071,000
_			1 705 000
	Program implementation		1,395,000
D.	Payment of retirement gratuity and separation pay of		
	national government officials and employees	·	329,000
C.	Payment of terminal leave benefits to officials and		
	employees entitled thereto		277,000
d.	Acquisition of equipment		90,000
,			
	Region IV	The second secon	1,661,000
•		yer i karantara kara	
a.	Program implementation	1	1,216,000
h.	Payment of retirement gratuity and separation pay of		-,,
	national government officials and employees		96,000
_	Payment of terminal leave benefits to officials and		70,000
٠.,		•	men AAA
	employees entitled thereto	•	259,000
α.	Acquisition of equipment		90,000
·			
	Region V		1,527,000
		.	
a.	Program implementation		765,000
ь.	Payment of retirement gratuity and separation pay of		* *
	national government officials and employees		533,000
c.	Payment of terminal leave benefits to officials and	•	·
	employees entitled thereto		139,000
d:	Acquisition of equipment		90,000
٠.			70,000
	Region VI	*	1 //0 000
	negion vi		1,669,000
	P	<u>-</u>	
	Program implementation		1,185,000
b.	Payment of retirement gratuity and separation pay of		
	national government officials and employees		357,000
C.	Payment of terminal leave benefits to officials and		•
	employees entitled thereto		37,000
d.	Acquisition of equipment		90,000
			•

	Region VII		1,428,000
	a. Program implementationd. Acquisition of equipment		1,338,000
	o. Acquistrial of Equipment		90,000
	Region VIII		748,000
			(50.000
	a. Program implementation		658,000
	d. Acquisition of equipment		90,000
	Region IX		926,000
	(VEGICAL IX.		720,000
	a. Program implementation	•	834,000
	d. Acquisition of equipment		90,000
	ar imparation of colorbinities assesses as a session as a session as	.* 1	70,000
	Region X	$(x_1, x_2, x_3, \dots, x_n) \in \mathbb{R}^n$	926,000
	a. Program implementation		834,000
	d. Acquisition of equipment		90,000
	or maderater of educations are server as a		70,000
	Region XI		1,152,000
	1.694.61	•	
•	a. Program implementation		1,062,000
	d. Acquisition of equipment	•	90,000
			10,000
	Region XII		717,000
		in the second se	
	a. Program implementation		627,000
	d. Acquisition of equipment		90,000
	All Regions		20,703,000
	a. Program Implementation		15,946,000
	b. Payment of retirement gratuity and separation pay		•
	of national government officials and employees		2,133,000
2 (c. Payment of terminal leave benefits to officials and		
	employees entitled thereto	6.5 miles	1,130,000
	d. Acquisition of equipment	***	1,494,000
	Sub-total, Function 6		20,703,000
٠,	Total, Functions		P 29,998,000
Staffi	ng Summary		
(Amoun	t, In Thousand Pesos)	•	
		s s No.	Amount
Perman	ent Positions:		4 .
1.0		the state of the state of	
Key	Positions	25	2,438
	Administrator	1	158
	Deputy Administrator	· 2	290
	Position between Department Service Chief and	• • • • • • • • • • • • • • • • • • •	
. 1	Division Chief	. 2	159
;	Division Chief and Equivalent Position	20	1,831
	STATISTM! CHIEL MIC ENGINERAGISTIC LESTITIVE	. 20	2,000
Oth	er Positions:	223	7,420
1341	up 1 - 1 Text and also transferred 1 and 18		
·	Technical	87	5,159
			•

Administrative and Other Support Positions 136	2,261
Total Permanent Positions 248	9,858
Contractual and Emergency Employment	89
Total Contractual and Emergency Employment	89
Total 248	9,947
New Appropriations, by Object of Expenditures	
(In Thousand Pesos)	
A. Functions	
Current Operating Expenditures	
Personal Services	
Total Salaries of Permanent Fersonnel Total Salaries and Wages of Contractual and Emergency Personnel	7,858 87
Total Salaries and Wages	9,947
Other Compensation	: :
Salary Standardization Honoraria and Commutable Allowances Cost of Living Allowances Terminal Leave Benefits Merit Increases Medicare Premiums Bonuses and Incentives Employees Compensation and Insurance Premiums Others	187 560 1,528 1,130 36 30 728 74 3,900
Total Other Compensation	8,175
01 Total Personal Services	18,122
Maintenance and Other Operating Expenses	
02 Travelling Expenses 03 Communication Services 06 Other Services 07 Supplies and Materials 08 Rents 14 Water/Illumination and Power 15 Social Security Benefits and Other Claims 17 Maintenance of Motor Vehicles Used for Official Travel 20 Extraordinary/Contingency/Emergency Expenses	.1,204 1,137 2,123 946 808 918 2,133 821
Total Maintenance and Other Operating Expenses	10,097
Total Current Operating Expenditures	28,219
Capital Outlays	
33 Equipment Outlay	1,779

Total Capital Outlays

TOTAL NEW APPROPRIATIONS

1.779

29,998

D. National Labor Relations Commission

New Appropriations, by Function

	Current O Expendi	~		
		Maintenance and Other		t _{er} , in the
	Personal Services	Operating Expenses	Capital Outlays	Total
A. Functions				
1. General Administration and Support Services	2,238,000 P	4,860,000 P	1,762,000 P	8,860,000
2. Administration of Personnel Benefits	3,540,000			3,540,000
3. Salary Standardization	823,000			823,000
4. Resolution of Appealed and Original Labor Cases	8,029,000	3,481,000	e de la companya de La companya de la companya de l	11,510,000
5. Regional Operations	37,954,000	12,464,000		50,418,000
National Capital Region Region I	17,584,000 2,046,000	7,622,000 467,000		25,206,000 2,513,000
Region II Region III Region IV	1,178,000 1,617,000 1,377,000	268,000 398,000 477,000		1,446,000 2,015,000 1,854,000
Region V Region VI Region VII	1,368,000 2,983,000 3,077,000	333,000 478,000 464,000		1,701,000 3,461,000 3,541,000
Region VIII Region IX Region X	1,158,000 1,158,000 1,177,000	357,000 335,000 357,000		1,515,000 1,493,000 1,534,000
Region XI Region XII	2,054,000 1,177,000	515,000 393,000	•	2,569,000 1,570,000

ı		· ·			
Total. Functions		52,584,000	20,805,000	1,762,000	75,151,000
Total New Appropriations.		•			
National Labor Relations					
Commission		52,584,000 P	20,805,000 P	1,762,000 P	75,151,000
4					
		•	And the second second		•
Special Provision 1. Appropriations for Spe	erific	Activities and	Purnoses. The	amounts herein	appropriated
for the functions of the agent	y sha	all be used spe	cifically for t	he following a	activities and
purposes in the indicated amount					•
A-L:.::::					Amounts
<u>Activities</u>	יים ויים	DOSES			HILLEGICS
1. General Administration and	d Suppo	ort Services		*	
,			and the second second		
a. General administrative payment of P26,000 as					
conferences and meeting				Р	6,375,000
		. 1		•	
b. Payment of retirement of					rana osos
national government of	ticial:	s and employees.			541,000
c. Payment of terminal le	ave be	enefits to offic	ials and		•
employees entitled them					182,000
d Americal biom of positions	- 4-				1,762,000
d. Acquisition of equipmen	10				1,702,000
Sub-total, Function 1.			******		8,860,000
				-	
2. Administration of Personne	el Bene	∍fits			
:				The state of the s	
 a. Payment of compensation 	n insu	rance premiums .			290,000
b D					* * * * * * * * * * * * * * * * * * * *
 b. Payment of national go Health Insurance (Medic 			i withe		115,000
					•
c. Payment of employer's	share	in the particip	pation of		
national government e Program	ubtoke	es in the Pag-	-1.B.1.b.		466,000
i i ogi alli i i i i i i i i i i i i i i i i i					.55,000
 d. Payment of amelioration 	n bene	fits			2,669,000
Cut tatal Symptom 3					3,540,000
Sub-total, Function 2.					3,340,000
			en e		
3. Salary Standardization					•
a. Implementation of the	s gal:	arv standardiza	ation of	• •	
•		cials and em			: .
including grant of mer:			•		823,000
0.5.1.1.1 5				· _	`0077 AVA
Sub-total, Function 3.	• • • • • •			٠	823,000

4. Resolution of Appealed and Original Labor Cases	
a. Resolution of appealed and original labor cases	11,510,000
Sub-total, Function 4	11,510,000
5. Regional Operations	
National Capital Region	25,206,000
a. Arbitration of labor cases	21,481,000
b. Payment of retirement gratuity and separation pay of national government officials and employees	2,456,000
c. Payment of terminal leave benefits to officials and employees entitled thereto	1,269,000
Region I	2,513,000
a. Arbitration of labor cases	2,513,000
Region II	1,446,000
a. Arbitration of labor cases	1,446,000
Region III	2,015,000
a. Arbitration of labor cases	2,015,000
Region IV	1,854,000
a. Arbitration of labor cases	1,854,000
Region V	1,701,000
a. Arbitration of labor cases	1,701,000
Region VI	3,461,000
a. Arbitration of labor cases	3,461,000
Region VII	3,541,000
a. Arbitration of labor cases	3,541,000
Region VIII	1,515,000
a. Arbitration of labor cases	1,515,000
Region IX	1,493,000
a. Arbitration of labor cases	1,493,000
Region X	1,534,000
a. Arbitration of labor cases	1,534,000

•		
Region XI	:	2,569,000
a. Arbitration of labor cases		2,507,000
b. Payment of retirement gratuity and separation pay of national government officials and employees		55,000
c. Payment of terminal leave benefits to officials and employees entitled thereto		7,000
Region XII		1,570,000
a. Arbitration of labor cases	-	1,570,000
All Regions		50,418,000
a. Arbitration of labor cases	_	46,631,000
b. Payment of retirement gratuity and separation pay of national government officials and employees		2,511,000
c. Payment of terminal leave benefits to officials and employees entitled thereto		1,276,000
Sub-total. Function 5		50,418,000
Total, Functions	P	75,151,000
	=	
Staffing Summary		
(Amount, In Thousand Pesos)		
	No.	Amount
Permanent Positions:		
Key Positions	173	21,114
Vice-Chairman	1	188
Commissioner	14	2,494
Director	1	145
Assistant Director	, 1	132
Position between Department Service Chief and	450	47 000
Division Chief Division Chief and Equivalent Position	150 6	17,820 335
Other Positions:	684	15,126
Technical	169	6,520
Administrative and Other Support Positions	515	8,606
Total Permanent Positions	857	36,240

Contractual and Emergency Employment

Contractual Personnel

					•
Functions					714
Total Contractual and Emergency Employment	en e		* 5 65 ° (*)		714
					
Total			857		36,954
New Appropriations, by Object of Expenditur	res	- √ - √			
(In Thousand Pesos)	•		, r		
			en de la companya de La companya de la co		1
				,	
A. Functions	and the state of t				
Current Operating Expenditures				1	
content operating expenditures					
Fersonal Services					
Total Salaries of Permanent Personnel Total Salaries and Wages of Contractual and	Emergency Perso	mnel			36,240 714
			and the second second		·
Total Salaries and Wages					36,954
	•				
Other Compensation				: :	
				Cap Con	* * *
Salary Standardization		•			695
Honoraria and Commutable Allowances					4.364
Cost of Living Allowances Terminal Leave Benefits			•		5,445
Pag-I.B.I.G. Contributions			a facility of the second		458 466
Medicare Premiums	•				115
Werit Increases					128
Employees Compensation Insurance Fremium	s				290
: Bonuses and Incentives			£		2,669
Total Other Compensation			toge•		15,630
rotal other compensation			•		10,000
01 Total Personal Services	\$4,	. V v	, and the state	• • •	52,584
			•		
Maintenance and Other Operating Expanses	en e	in territoria de la compansión de la compa La compansión de la compa			t.
O2 Travelling Expenses	÷		* * * * * *		952
03/Communication Services					1,389
05.Transportation Services 05.Other Services		e de la companya de l			157 2,637
07 Supplies and Materials					3,215
08 Rents		• •	***		8.570

14 Water/Illumination and Powe 15 Social Security Benefits ar 17 Maintenance of Motor Vehicl 20 Extraordinary/Contingency/E	d Other Claims es Used for Of	ficial Travel	742 3,052 65 26
Total Maintenance and Other Op	erating Expens	es	20,805
Total Current Operating Expend	litures:		73,389
Capital Outlays			
33 Equipment Outlay			1,762
Total Capital Outlays			1,762
TOTAL NEW APPROPRIATIONS			75,151

E. National Manpower and Youth Council

New Appropriations, by Function/Project

	Current Op Expendit			e e e e e e e e e e e e e e e e e e e
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	<u> Total</u>
A. Functions				
1. General Administration and Support Services	P 11,670,000 P	11,007,000 P	50,000 P	22,727,000
2. Administration of Fersonnel Benefits	4,510,000			4,510,000
3. Salary Standardization	781,000			981,000
4. Development and Promotion of National Plans, Policies and Strategies for Manpower Development	5,5 7 3,000	1,419,000	50,000	8,342,000

of Training Systems and Standards 7,346,000 4,374,000 25,000 11,765,000 6. Regional Operations 33,582,000 24,286,000 332,000 58,200,000
National Capital Region 2,263,000 2,232,000 25,000 4,520,000 Region I 2,219,000 1,475,000 25,000 3,719,000 Cordillera Administrative Region 869,000 1,125,000 1,994,000 Region II 1,872,000 1,683,000 25,000 3,580,000 Region IV 2,331,000 1,773,000 25,000 4,129,000 Region V 2,370,000 1,695,000 32,000 4,097,000 Region VI 4,074,000 2,076,000 25,000 4,175,000 Region VII 2,350,000 1,451,000 25,000 3,826,000 Region VIII 2,252,000 1,640,000 25,000 3,917,000 Region IX 2,400,000 1,730,000 25,000 4,155,000 Region X 3,242,000 1,526,000 25,000 4,139,000 Region XI 2,213,000 1,901,000 25,000 4,139,000 Region XI 2,213,000 1,901,000 25,000 4,139,000
Region I 2,219,000 1,475,000 25,000 3,719,000 Cordillera Administrative Region 869,000 1,125,000 1,994,000 Region II 1,872,000 1,683,000 25,000 3,580,000 Region IV 2,331,000 1,773,000 25,000 4,129,000 Region V 2,370,000 1,695,000 32,000 4,097,000 Region VI 4,074,000 2,076,000 25,000 4,175,000 Region VII 2,350,000 1,451,000 25,000 3,826,000 Region VIII 2,350,000 1,451,000 25,000 3,826,000 Region IX 2,400,000 1,730,000 25,000 4,155,000 Region X 3,242,000 1,526,000 25,000 4,793,000 Region XI 2,213,000 1,901,000 25,000 4,139,000 Region XI 2,213,000 1,901,000 25,000 4,139,000
Region I 2,219,000 1,475,000 25,000 3,719,000 Cordillera Administrative Region 869,000 1,125,000 1,994,000 Region II 1,872,000 1,683,000 25,000 5,980,000 Region IV 2,331,000 1,773,000 25,000 4,129,000 Region V 2,3370,000 1,695,000 32,000 4,097,000 Region VI 4,074,000 2,076,000 25,000 6,175,000 Region VII 2,350,000 1,451,000 25,000 3,826,000 Region VIII 2,252,000 1,451,000 25,000 3,917,000 Region IX 2,400,000 1,730,000 25,000 4,195,000 Region XI 2,400,000 1,526,000 25,000 4,793,000 Region XI 2,213,000 1,901,000 25,000 4,139,000 Region XI 2,213,000 1,901,000 25,000 4,139,000
Region II 1,872,000 1,683,000 25,000 3,580,000 Region III 3,558,000 2,397,000 25,000 5,980,000 Region IV 2,331,000 1,773,000 25,000 4,129,000 Region V 2,370,000 1,695,000 32,000 4,097,000 Region VI 4,074,000 2,076,000 25,000 6,175,000 Region VIII 2,350,000 1,451,000 25,000 3,826,000 Region IX 2,400,000 1,730,000 25,000 4,155,000 Region X 3,242,000 1,526,000 25,000 4,793,000 Region XI 2,213,000 1,901,000 25,000 4,139,000
Region III 3,558,000 2,397,000 25,000 5,980,000 Region IV 2,331,000 1,773,000 25,000 4,129,000 Region V 2,370,000 1,695,000 32,000 4,097,000 Region VI 4,074,000 2,076,000 25,000 6,175,000 Region VIII 2,350,000 1,451,000 25,000 3,826,000 Region VIII 2,252,000 1,640,000 25,000 3,917,000 Region IX 2,400,000 1,730,000 25,000 4,155,000 Region XI 3,242,000 1,526,000 25,000 4,793,000 Region XI 2,213,000 1,901,000 25,000 4,139,000
Region IV 2,331,000 1,773,000 25,000 4,129,000 Region V 2,370,000 1,695,000 32,000 4,097,000 Region VI 4,074,000 2,076,000 25,000 6,175,000 Region VII 2,350,000 1,451,000 25,000 3,826,000 Region VIII 2,252,000 1,640,000 25,000 3,917,000 Region IX 2,400,000 1,730,000 25,000 4,155,000 Region X 3,242,000 1,526,000 25,000 4,793,000 Region XI 2,213,000 1,901,000 25,000 4,139,000
Region V 2,370,000 1,695,000 32,000 4,097,000 Region VI 4,074,000 2,076,000 25,000 6,175,000 Region VII 2,350,000 1,451,000 25,000 3,826,000 Region VIII 2,252,000 1,640,000 25,000 3,917,000 Region IX 2,400,000 1,730,000 25,000 4,155,000 Region X 3,242,000 1,526,000 25,000 4,793,000 Region XI 2,213,000 1,901,000 25,000 4,139,000
Region VI 4,074,000 2,076,000 25,000 6,175,000 Region VII 2,350,000 1,451,000 25,000 3,826,000 Region VIII 2,252,000 1,640,000 25,000 3,917,000 Region IX 2,400,000 1,730,000 25,000 4,155,000 Region X 3,242,000 1,526,000 25,000 4,793,000 Region XI 2,213,000 1,901,000 25,000 4,139,000
Region VII 2,350,000 1,451,000 25,000 3,826,000 Region VIII 2,252,000 1,640,000 25,000 3,917,000 Region IX 2,400,000 1,730,000 25,000 4,155,000 Region X 3,242,000 1,526,000 25,000 4,793,000 Region XI 2,213,000 1,901,000 25,000 4,139,000
Region VIII 2,252,000 1,640,000 25,000 3,917,000 Region IX 2,400,000 1,730,000 25,000 4,155,000 Region X 3,242,000 1,526,000 25,000 4,793,000 Region XI 2,213,000 1,901,000 25,000 4,139,000
Region IX 2,400,000 1,730,000 25,000 4,155,000 Region X 3,242,000 1,526,000 25,000 4,793,000 Region XI 2,213,000 1,901,000 25,000 4,139,000
Region X 3,242,000 1,526,000 25,000 4,793,000 Region XI 2,213,000 1,901,000 25,000 4,139,000
Region XI 2,213,000 1,901,000 25,000 4,139,000
Region XII 1,569,000 1,582,000 25,000 3,176,000
Total, Functions 64,762,000 41,306,000 457,000 106,525,000
B. Foreign-Assisted Projects
a. Upgrading of the Footwear
Leathergoods Training and
Demonstration Center (UNDP Grant)
Peso Counterpart 876,000 580,000 1,456,000
b. Vocational Training Projects
(IBRD 2200 P.H.) 2.844,000 61,624,000 39.529,000 103,997,000
Peso Counterpart 1,706,000 26,762,000 12,591,000 41,259,000
Loan Proceeds 1,138,000 34,662,000 26,938,000 62,738,000
Total. Foreign-Assisted Projects 3,720,000 62,204,000 39,529,000 105,453,000
Total New Appropriations, National Manpower and Youth Council P 68.482.000 P 103,510.000 P 39,986,000 P 211,978,000
CLAURIT P CO-MC-1004-1004-1004-1004-1004-1004-1004-100

Special Provision

Activities and Purposes

Amounts

1. General Administration and Support Services

administrative services, including the a. General payment of P80,000 for extraordinary expenses of the - Council and the Director-General.....

13,115,000

^{1.} Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

	b.	Payment of retirement gratuity and separation pay of national government officials and employees		5,692,000
	c.	Payment of terminal leave benefits to officials and employees entitled thereto.		3,870,000
•	d.	Acquisition of equipment		50,000
		Sub-total, Function 1		22,727,000
	٠.			
2.	Adı	ministration of Personnel Benefits	•	
	a.	Payment of compensation insurance premiums	:	425,000
	ь.	Payment of national government contribution to the Health Insurance (Medicare) Fund	$\frac{1}{C_{i}} \frac{1}{C_{i}} = \frac{1}{C_{i}}$	169,000
•	c.	Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G.		
		Program		665,000
٠,	d.	Payment of amelioration benefits		3,251,000
		Sub-total, Function 2	31 - Jan 1981	4,510,000
₹.	Sa	lary Standardization	• • • •	-
	-	Implementation of the salary standardization of national government officials and employees, including grant of merit increases		981,000
		Sub-total, Function 3		981,000
4.		velopment and Promotion of National Plans, Policies d Strategies for Manpower Development		•
	a.	Formulation, coordination and development of national plans, policies and strategies for manpower		
		and youth development		5,294,000
	ь.	National vocational preparation activities	•	2,998,000
	d.	Acquisition of equipment		50,000
		Sub-total, Function 4	· •	8,342,000
5.		velopment and Promotion of Training Systems and andards		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
*		Development and promotion of training systems and standards.		10,211,000
	b.	Operationalization of the Footwear and Leathergoods Training and Demonstration Center	i i i i i i i i i i i i i i i i i i i	1,529,000
•	d.	Acquisition of equipment	entropy of the second of the s	25,000
		Sub-total, Function 5		11,765,000
	•			

6. Regional Operations

	National Capital Region		4,520,000
a.	General administrative services		740,000
	Regional program planning, research coordination and		, · · · · · · · · · · · · · · · · · · ·
. **.	evaluation		523,000
∵.	Segional program development and implementation, including out-center training, industry boards and	en e	
	regional vocational guidence counselling		1,190,000
ci.	Operation of the Regional Manpower Training Centers		2,042,000
÷3 -	Acquisition of equipment		25,000
•	Region I		3,719,000
			//7.655
	General administrative services		667,000
D.	evaluation		468,000
c.	Regional program development and implementation,	and the second of the second	
	including out-center training, industry boards and		
	regional vocational guidance counselling Operation of the Regional Manpower Training Centers	•	819,000 1,740,000
	Acquisition of equipment		25,000
	Cordillera Administrative Region		1,994,000
_	General administrative services and program		
ા	development and implementation		1,994,000
	Region II		3,580,000
	General administrative services		854,000
	Regional program planning, research coordination and		**
	evaluation		605,000
C.	Regional program development and implementation, including out-center training. industry boards and		
٠.,	regional vocational guidance counselling		1,007,000
d.	Operation of the Regional Manpower Training Centers	1 80 C	1,087,000
e.	Acquisition of equipment		25,000
	Region III		5,980,000
	Region III		
	General administrative services		760,000
b.	Regional program planning, research coordination and		437,000
	evaluation		457,000
£	including out-center training, industry boards and		
	regional vocational guidance counselling		999,000
d.	Operation of the Regional Manpower Training Centers		3,757,000
e.	Acquisition of equipment	e e e e e e e e e e e e e e e e e e e	25,000
	Region IV		4,129,000
			E74 000
a.	General administrative services		576,000
. D.	Regional program planning, research coordination and evaluation		431,000
.c.	Regional program development and implementation,		
	including out-center training, industry boards and		
	regional vocational guidance counselling		733,000 2,364,000
d.	Operation of the Regional Manpower Training Centers		2,004,000

e.	Acquisition of equipment	•	25,000
	Region V		4,097,000
	General administrative services		702,000
, _{1.} †	evaluation. Regional program development and implementation,		390,000
	including out-center training, industry boards and		
	regional vocational guidance counselling		1,422,000
	Operation of the Regional Manpower Training Centers	* * * * * * * * * * * * * * * * * * *	: 1,551,000
. e.	Acquisition of equipment		32,000
			4 475 000
	Region VI		6,175,000
a.	General administrative services		534,000
ь.	Regional program planning, research coordination and		
	evaluation		454,000
⊂.	Regional program development and implementation, including out-center training, industry boards and		
	regional vocational guidance counselling		585,000
d.	Operation of the Regional/Provincial Manpower		
	Training Centers		4,577,000
e.	Acquisition of equipment		25,000
٠.,	Region VII	· · · · · · · · · · · · · · · · · · ·	3,826,000
	General administrative services		537,000
D.	Regional program planning, research coordination and		444 000
- C.	evaluation		446,000
	regional vocational guidance counselling		687,000
	Operation of the Regional Manpower Training Centers		2,129,000
e.	Acquisition of equipment	4 -	25,000
	Region VIII		: 3,917,000
a.	General administrative services		746,000
ь.	Regional program planning, research coordination and	•	
	evaluation		656,000
€.	Regional program development and implementation,		
	including out-center training, industry boards and		
	regional vocational guidance counselling		736,000
d.	Operation of the Regional/Provincial Manpower		
	Training Centers		1,754,000
e.	Acquisition of equipment		25,000
	Region IX	_	4,155,000
a.	General administrative services	· · · · · · · · · · · · · · · · · · ·	549,000
	Regional program planning, research coordination and		247,000
	evaluation		482,000
c.	Regional program development and implementation,		
	including out-center training, industry boards and		
, '	regional vocational guidance counselling		482,000
d.	Training of rebel returnees pursuant to PMO 516	2	
•	subject to Administrative Order No. 30		263,000
e.	Operationalization of specialized Heavy Equipment		
	Training Center, Pagadian City		1,008,000

f. Operation of the Regional Manpower Training Center g. Acquisition of equipment	1,346,000 25,000
	•
Region X	4,793,000
a. General administrative services	747,000
b. Regional program planning, research coordination and	
evaluation	704,000
 Regional program development and implementation, including out-center training, industry boards and 	
regional vocational guidance counselling	854,000
d. Operation of the Regional Manpower Training Centers	2,463,000
e. Acquisition of equipment	25,000
Region XI	4,139,000
ineditor. Vitarian in interest	
a. General administrative services	751,000
b. Regional program planning, research coordination and	562,000
evaluation	382,000
including out-center training, industry boards and	
regional vocational guidance counselling	777,000
d. Training of rebel returnees pursuant to PMO 516	
subject to Administrative Order No. 30	257,000
e. Operation of the Regional Manbower Training Center f. Acquisition of equipment	1,765,000 25,000
T. PEQUISICION OF EQUIPMENT.	223,000
Region XII	3,176,000
	394,000
a. General administrative servicesb. Regional program planning, research coordination and	
evaluation	145,000
c. Regional program development and implementation,	
including out-center training, industry boards and	FD4 000
regional vocational guidance counselling	574,000
d. Training of rebel returnees pursuant to FMO 516 subject to Administrative Order No. 30	264,000
e. Operation of the Regional/Provincial Manpower	
Training Center	1,732,000
f. Acquisition of equipment	25,000
All Regions	58,200,000
Hil Mauli Beressessessessessessessessessessessesses	
a. General administrative services	10,553,000
b. Regional program planning, research coordination and	6,323,000
evaluationc. Regional program development and implementation.	
including out-center training, industry boards and	and the second second
regional vocational guidance counselling	10,889,000
d. Training of rebel returnees pursuant to FMO 516	
subject to Administrative Order No. 30	
e. Operation of the Regional/Provincial Manpower Training Center	
f. Operationalization of specialized Heavy Equipment	
Training Center, Pagadian City	1,008,000

g. Acquisition of equipment	18	332,000
Sub-total, Function 6	· · · · · · · · · · · · · · · · · · ·	58,200,000
Total, Functions	P	106,525,000
		$(x,y) \in \mathcal{I}_{p_1} \times \mathcal{I}_{p_2}$
Staffing Summary		
(Amount, In Thousand Pesos)		
en de la companya de La companya de la co	No.	Amount
Permanent Positions:		
reimorale i Obleto ib.		
Kara Garakkinan	65	5,139
Key Positions		
Director General	1	198
Deputy Director General	1 18	158 2,429
Director Division Chief	45	2,354
ntatatmi curei		
Other Positions:	1,563	33,448
Technical	727	21,544
Ex-Officio	11	
Administrative and Other Support Positions	825	11,874
Difference Between the Hiring Rate of the Itemized		the second second
Positions and the Authorized Actual Salary of of the Incumbent		30
Tatal Francisco Decitions	1,628	38,587
Total Permanent Positions		
	•	
Contractual and Emergency Employment		
Contractual Personnel		3,072
Functions	a .	2,346
Foreign-Assisted Projects		726
	•	•
Casual/Emergency Personnel		* * *
Functions		111
Total Contractual and Emergency Employment		3,183
Carting Assault, Conded Designate		2,457
Functions/Locally-Funded Projects Foreign-Assisted Projects		726
Total	1,628	41,770
	-,	

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Α.	Function	ons/Loca	llv-Funded	Projects

Current Operating Expenditures

Total New Appropriations, Functions

_	
Persona	 /1 COC

Personal Services		
Total Salaries of Permanent Personnel Total Salaries and Wages of Contractual and Emergency Personnel		38 ,587 2,457
Total Salaries and Wages	.· · · ·	41,044
Other Compensation		
Salary Standardization Honoraria and Commutable Allowances Cost of Living Allowances Terminal Leave Benefits Medicare Premiums Pag-I.B.I.G. Contributions Employees Compensation Insurance Premiums Bonuses and Incentives Others	100 mm	981 1,583 12,684 3,870 169 665 425 3,251
Total Other Compensation		23,718
01 Total Fersonal Services		64,762
Maintenance and Other Operating Expenses		1 - 1
02 Travelling Expenses 03 Communication Services 04 Repair and Maintenance of Government Facilities 05 Transportation Services 06 Other Services 07 Supplies and Materials 08 Rents 10 Grants, Subsidies and Contributions 14 Water/Illumination and Power 15 Social Security Benefits and Other Claims 17 Maintenance of Motor Vehicles Used for Official Travel 19 Representation Expenses		3,829 1,015 500 150 9,899 6,936 1,269 2,816 3,810 5,692 2,268 232
22 Operating Expenses of Regional Manpower Training Centers	:	2,891
Total Maintenance and Other Operating Expenses		41,306
Total Current Operating Expenditures	:	106,068
Capital Outlays	·.	
33 Equipment Outlay	. •	457
Total Capital Outlays	•	457
	•	

106,525

8. Foreign-Assisted Projects

Current Opera	atina	Expenditures
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	**
Personal Services	
Total Salaries and Wages of Contractual and Emergency Personnel	726
Total Salaries and Wages	726
Other Compensation	
Honoraria and Commutable Allowances Cost of Living Allowances Bonuses and Incentives	2,844 90 60
Total Other Compensation	2,994
01 Total Personal Services	3,720
Maintenance and Other Operating Expenses	
02 Travelling Expenses 03 Communication Services 05 Transportation Services 06 Other Services 07 Supplies and Materials 08 Rents 10 Grants, Subsidies and Contributions	6,967 170 193 31,180 10,173 298 12,705
17 Maintenance of Motor Vehicles Used for Official Travel 19 Representation Expenses 20 Extraordinary/Contingency/Emergency Expenses	218 150 150
Tabal Maintenance and Other Committee Evenness	62,204
Total Maintenance and Other Operating Expenses	65,924
Total Current Operating Expenditures	
Capital Outlays	
33 Equipment Outlay	37,529
Total Capital Outlays	39,529
Total New Appropriations, Foreign-Assisted Projects	105,453
TOTAL NEW APPROPRIATIONS	211,978

F. National Maritime Polytechnic

For general	adminis	tration, a	administration	of pa	ersonnel benefits,	salary st	andardization.
advanced educati	.on and	research	services inc	luding	foreign-assisted	projects	as indicated
hereunder						P	41,314,000

New Appropriations, by Function/Project

	-	Ourrent C Expendi		the state of the	
		Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. Functions					· · · · · · · · · · · · · · · · · · ·
1. General Administration and Support Services	P	3,619,000 P	3,765,000 P	155,000 P	7,539,000
2. Administration of Personnel Benefits		514,000			514,000
3. Salary Standardization		133,000		Programme Contraction	133,000
4. Advanced Education Services		3,363,000	3,759,000		7,122,000
5. Research Services		903,000	103,000		1,006,000
Total, Functions		8,532,000	7,627,000	155,000	16,314,000
B. Foreign-Assisted Project 1. Training Center Project (JICA)			1,000,000	24,000,000	25,000,000
Total New Appropriations, National Maritime Polytechnic	P	8,532,000 P	8,627,000 P	24,155,000 P	41,314,000

Special Provision

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities</u> and <u>Purposes</u>	Amounts
1. General Administration and Support Services	
a. General administrative services	P 7,384,000
b. Acquisition of equipment	155,000 °C
Sub-total, Function 1	7,539,000

2. Administration of Personnel Benefits	And Annual Marketine
a. Payment of compensation insurance premiums	57,000
a Comment of matical approximate contribution to the	
b. Fayment of national government contribution to the Health Insurance (Medicare) Fund	23,000
	434,000
Sub-total, Function 2	514,000
3. Salary Standardization	
a. Implementation of the salary standardization of national government officials and employees including grant of merit increases	133,000
Sub-total, Function 3	133,000
4. Advanced Education Services	
a. Advanced education services	7,122,000
Sub-total, Function 4	7,122,000
5. Research Services	in the second of
a. Research services	1,006,000
Sub-total, Function 5	1,006,000
	1,006,000
- The state of the	
Total, FunctionsP	
Total, Functions	
Total, FunctionsP	
Staffing Summary (Amount, In Thousand Pesos) No.	16,314,000
Staffing Summary (Amount, In Thousand Pesos)	16,314,000
Staffing Summary (Amount, In Thousand Pesos) No.	16,314,000
Staffing Summary (Amount, In Thousand Pesos) No.	16,314,000
Total, Functions. Staffing Summary (Amount, In Thousand Pesos) No. Permanent Positions: Key Positions 4	16,314,000 Amount
Total, Functions. Staffing Summary (Amount, In Thousand Pesos) No. Permanent Positions: Key Positions 4 President 1	16,314,000 Amount 356
Total, Functions. Staffing Summary (Amount, In Thousand Pesos) No. Permanent Positions: Key Positions 4	16,314,000 Amount
Total, Functions. Staffing Summary (Amount, In Thousand Pesos) No. Permanent Positions: Key Positions 4 President Vice-President 1	16,314,000 Amount 356 145 132
Total, Functions. Staffing Summary (Amount, In Thousand Pesos) No. Permanent Positions: Key Positions 4 President Vice-President 1	16,314,000 Amount 356 145 132
Total, Functions	16,314,000 Amount 356 145 132 79
Total, Functions	16,314,000 Amount 356 145 132 79 4,994
Total, Functions	16,314,000 Amount 356 145 132 79

Contractual and Emergency Employment

Casual/Emergency Personnel

Function		. . .	125
Total Contractual and Emergency Em	ployment	· :	125
Total		187	5,475
New Appropriations, by Object of Ex	xpenditures		
A. Functions			
Ourrent Operating Expenditures		1.7	
A Company of the Comp			
Personal Services			
Total Salaries of Permanent Person Total Salaries and Wages of Contrac			5,350 125
Total Salaries and Wages		. •	5,475
and the second s			· · · · · · · · · · · · · · · · · · ·
Other Compensation	•		
Salary Standardization Honoraria and Commutable Allowan Cost of Living Allowances Medicare Premiums Perit Increases Employees Compensation Insurance Bonuses and Incentives Others			112 292 1,424 23 21 57 434 694
Total Other Compensation			3,057
01 Total Personal Services		_	8,532
Maintenance and Other Operating Exp	enses		
02 Travelling Expenses 03 Communication Services 04 Repair and Maintenance of Government 05 Transportation Services 06 Other Services 07 Supplies and Materials 08 Rents 14 Water/Illumination and Power 17 Maintenance of Motor Vehicles Use 18 Discretionary Expenses 19 Representation Expenses			292 69 3,165 54 2,642 582 140 410 177 30 42

20 Extraordinary/Contingency/Emergency Expenses	24
Total Maintenance and Other Operating Expenses	7,627
Total Current Operating Expenditures	16,159
Capital Outlays	
33 Equipment Outlay	155
Total Capital Outlays	155
Total New Appropriations, Functions	16,314
B. Foreign-Assisted Project	
Current Operating Expenditures	
Maintenance and Other Operating Expenses	
05 Transportation Services	1,000
Total Maintenance and Other Operating Expenses	1,000
Total Current Operating Expenditures	1,000
Capital Outlays	
32 Buildings and Structures Outlay 33 Equipment Outlay	9,000 15,000
Total Capital Outlays	24,000
Total New Appropriations, Foreign-Assisted Project	25,000
TOTAL NEW APPROPRIATIONS	41,314

G. National Productivity Commission

For general administration, administration of personnel benefits, salary standardization and formulation of policies and programs including the conduct of researches on the improvement of industry productivity as indicated hereunder......P

	NEW	Hppr	opr	iations,	οŅ	Function	
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New Appropriations, by Function					
		Current O Expendi	perating tures		
		Fersonal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. Functions					
1. General Administration and Support Services	F	1,006,000 P	1,587,000 P	250,000 P	2,843,000

2. Administration of Personnel Benefits	106,000	entre de la companya		106,000
3. Salary Standardization	26,000			26,000
4. Formulation of Policies and Programs Including the Conduct of Researches on the				e de la companya de La companya de la co
Improvement of Industry Productivity	558,000	1,187,000	130,000	1,875,000
Total , Functions	1,696,000	2,774,000	380,000	4,850,000
Total New Appropriations, National Productivity Commission P	1,696,000 P	2,774,000 P	380,000 P	4,850,000

Special Provision

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

	Activities and Purnoses		Amounts
1.	General Administration and Support Services		
	a. Cameral administrative services	P	2,593,000
	b. Acquisition of equipment		250,000
	Sub-total. Function 1	-	2,843,000
2.	Administration of Personnel Benefits		
	a. Payment of compensation insurance premiums		11,000
	b. Payment of national government contribution to the Health Insurance (Medicare) Fund		4,000
	c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G.		4 000
	Program		6,000
	d. Payment of amelioration benefits		S5,000
	Sub-total, Function 2		106,000
3.	Salary Standardization		
	a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases	4	26,000
	Sub-total, Function 3		26,000
4.	Formulation of Policies and Programs including the Conduct of Researches on the Improvement of Industry Productivity		

a. Formulation of policies and programs in	cluding the			
conduct of researches on the improvement of productivity	of industry			1,745,000
b. Acquisition of equipment				130,000
Sub-total, Function 4				1,875,000
Total, Functions			P	4,850,000
io cary i cane examination			=	
taffing Summary		•	•	•
Amount. In Thousand Pesos)	-			
			No.	Amount
ermanent Fositions:				
		· ·	7	£10.7
Key Positions			3	207
Director Division Chief and Equivalent Position			1 2	145 52
DIVIDIO, CARE, CAR IMPROVED OF THE COLOR			_	
Other Positions:			33	. 649
Technical Administrative and Other Support Positions			18 15	378 251
otal Permanent Positions		14.	36	856
ontractual and Emergency Employment			*	. * . •
Contractual Personnel	•		• • . • .	
Function				125
otal Contractual and Emergency Employment				125
otal	•		36	981
		·		
New Appropriations, by Object of Expenditures			.,* 3	
In Thousand Pesos)				
. Functions				
Aurrent Operating Expenditures	the week to the distriction of	1.0		
Personal Services				
Cotal Salaries of Permanent Personnel Cotal Salaries and Wages of Contractual and Emerge			٠	95 <u>4</u> 125

Other Compensation

and the second of the second o		
Salary Standardization	•	22
Honoraria and Commutable Allowances		274
Cost of Living Allowances		309
Pag-I.B.I.5 Contributions		6
Medicare Premiums		4
Merit Increases		4
Employees Compensation Insurance Premiums		11
Bonuses and Incentives		85
Total Other Compensation		715
ON THESE PROGRAMMS COMMISSION		
Oi Total Personal Services		1,696
Maintenance and Other Operating Expenses		
02 Travelling Expenses		192
03 Communication Services		22
06 Other Services		1,336
07 Supplies and Materials		275
08 Rents		646
14 Water/Illumination and Power		200
17 Maintenance of Motor Vehicles Used for Official	Travel	29
18 Discretionary Expenses	Control of the Control of the State of the S	20
19 Representation Expenses		52
20 Extraordinary/Contingency/Emergency Expenses	and the state of t	2
Total Maintenance and Other Operating Expenses		2,774
Total Current Operating Expenditures		4,470
	•	7,170
Capital Outlays		
Capital Outlays		
33 Equipment Outlay		704
or equipment ductay		380
Total Capital Outlays		380
iotal capital dictays		
TOTAL NEW AFFROPRIATIONS		4,850
TO THE THEFT IS I I WAS A VALUE A COMPANY.		7,00
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H. National Wages Council

266,000

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000,827,4 000,827,4 000,728,8 000,728,8	49,000 377,000 9 000,772	ady *s	1,992 1,992 1,992	2,401,000 P	no q tion	tt.cn for Wage .cy .cms. .cms. .rns for Spans .the agence	i Administrs ant Service stration of nel Benefize Standardize Y Services Income Poli alation and Appropriation Agges Counci	L. General Suprise Person: Adminis Person: A. Advisor A. Advisor For Subsitional Maticnal Pr Maticnal
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000,427,4 000,428,4 000,428,4 000,428,4 000,428,4 000,428,4 000,428,4 000,428,4	9 000,852 9 000,852 9 000,572 9 000,572	ady *s	Typese 1,992	Personal Services 3,401,000 P 3,59,000 9,000 6,331,000 P 6,331,000 P 6,331,000 P	no q tion	tt.cn for Wage .cy .cms. .cms. .rns for Spans .the agence	i Administrs ant Service stration of nel Benefize Standardize Y Services Income Poli alation and Appropriation Agges Counci	Supires Persons Fersons A. Adminis Total Salan Total New Mational New Mational New Mational New Mational New Mational New Mational New Total New Mational New Mat

3. Salary Standardization				
a. Implementation of the salar national government offic	ials and emplo	yees,		
including grant of merit incr	285 25			99,000
Sub-total, Function 3	• • • • • • • • • • • • • • • • • • • •			99,000
4. Advisory Services for Wage Formulation and Legislation	and Income F	olicy	:	
 a. Advisory services for wage formulation and legislation 		colicy		4,689,000
b. Acquisition of equipment	• • • • • • • • • • • • • • • • • • • •	• • • • •		49,000
Sub-total, Function 4		••••		4,738,000
Total, Functions				9,957,000
				7,707,000
			•	
Staffing Summary				
(Amount, In Thousand Pesos)	•			
			No.	Amount
Permanent Positions:				
Key Positions	to a transfer of the second	e di t anta di sensa	8	557
Director			1	132
Assistant Director Division Chief and Equivalent Positi	ion ·		1 5	120 307
			1.00	
Other Positions:			108	3,067
Technical Administrative and Other Support	Positions		50 58	2,40 9 658
Total Permanent Positions			116	3,626
				
Contractual and Emergency Employment	and the second			
Casual/Emergency Personnel			10 miles (1997)	
Function	•			460
		\$ 100	***	
Total Contractual and Emergency Employm	ment		***************************************	460
T-1-1			442	** ** ** ** ** * * * * * * * * * * * *
Total			116	4,086

9,957

New Appropriations, by Object of Expenditures

(In	Thou	ısand	Pesos)
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TOTAL NEW APPROPRIATIONS

AFunctions					• •
Current Operating Exp	benditures				· ·
Personal Services		·	. •		
Total Salaries of Per Total Salaries and W	manent Personnel ages of Contractual and	Emergency Personnel			3,626 460
Total Salaries and W	ages				4,086
Other Compensation					
	nutable Allowances d Transportation Allowan	nces			83 402 192 967
Pag-I.B.I.G. Frem Medicare Premiums Merit Increases	iums		•	•	14 19 16
Government Employ	ation Insurance Premiums ees Amelioration Fund	5	· · · · · · · · · · · · · · · · · · ·		47 319
Others Fer Diems					185
Total Other Compensa	tion				2,245
01 Total Personal Se	vices				6,331
Maintenance and Othe	r Operating Expenses				
02 Travelling Expense 03 Communication Ser 06 Other Services					330 137 1,317

raintenance and other operating expenses	
02 Travelling Expenses	- 330
03 Communication Services	137
06 Other Services	1,317
07 Supplies and Materials	320
08 Rents	654
14 Water/Illumination and Power	3 8 0
17 Maintenance of Motor Venicles Used for Official Travel	60
19 Representation Expenses	40
20 Extraordinary/Contingency/Emergency Expenses	11
Total Maintenance and Other Operating Expenses	3,249
Total Current Operating Expenditures	9.580
Capital Outlays	
33 Equipment Outlay	377
Total Capital Outlays	3/7

I. Philippine Overseas Employment Administration

New Appropriations, by Function

	_:	Current Operating Expenditures			<u>.</u>	
		Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total	
A. Functions						
1. General Administration and Support Services	Р	6,706,000 P	5,904,000 P	240,000 P	12,850,000	
2. Administration of Personnel Benefits		1,754,000			1,756,000	
3. Salary Standardization		430,000			430,000	
4. Overseas Employment Promotion and Placement Services		5,326,000	4,846,000		10,172,030	
5. Workers Welfare Assistance and Overseas Placement Services		3,398,000	2,686.000		6,284,000	
6. Licensing and Regulations Services		5,316,000	4,172,000		9,483,000	
7. Adjudication Services		4,426,000	4,124,000		8,550.000	
Total, Functions		27,358,000	21,932,000	240,000	49,530,000	
Total New Appropriations, Philippine Overseas Employment Administration	F_	27,358,000 P	21,932,000 P	240,000 F	49,530,000	

Special Provisions

- i. Use of Income. All income of the Philippine Overseas Employment Administration shall be remitted to the National Treasury and shall accrue to the General Fund: PROVIDED. That the administration shall be authorized to use ten per cent (10%) of its income to increase its content operating expenditures to be utilized for intensification of the campaign against illegal recruitment and for workers protection and welfare.
- 2. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and curposes in the indicated amounts and conditions:

	Activities and Furposes		Amounts
1.6	eneral Administration and Support Services		
a	. General administrative services, including the payment of P185,000 for the extraordinary expenses of the Chairman and the Administrator	P	10,410,000
ь	. Payment of retirement gratuity and separation pay of national government officials and employees	1	1,455.000
C	. Payment of terminal leave benefits to officials and employees entitled thereto		715,000
ď	. Acquisition of equipment		240,000
	Sub-total. Function 1		12,850,000
2. A	dministration of Personnel Benefits		
	. Payment of compensation insurance premiums		174,000
b	Payment of national government contribution to the Health Insurance (Medicare) Fund		57,000
C	Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.		121,000
d	. Fayment of amelioration benefits		1,392,000
	Sub-total, Function 2		1,756,000
3 . 9	alary Standardization		
	. Implementation of the salary standardization of national government officials and employees, including grant of merit increases		430,000
	Sub-total, Function 3		430,000
4. 0	verseas Employment Promotion and Placement Services		
a	. Overseas employment promotion and placement services of both landbased and seaworkers		10,172,000
	Sub-total, Function 4		10,172,000
5. W	orkers Welfare Assistance and Overseas Placement Services		
ā	. Workers assistance and overseas placement services		6,284,000
	Sub-total, Function 5		6,284,000
6. L	icensing and Regulations Services		
	Licensing and regulations services		9,488,000
• •			

Sub-total, Function 6		9,488,000
	. **	
7. Adjudication Services		
a. Adjudication services		8,550,000
Sub-total. Function 7		8,550,000
Total, Functions		P 49,530,000
Staffing Summary		
(Amount, In Thousand Pesos)	·.	
	No.	Amount
Permanent Positions:	green to be a second	
Key Positions	56	3 <i>.67</i> 4
Undersecretary Assistant Secretary Director Division Chief and Equivalent Position	1 3 4 48	198 475 528 2,423
Other Positions:		
	479	15,096
Technical Administrative and Other Support Positions	230 249	11,369 3,727
Total Permanent Positions	535	18,720
Contractual and Emergency Employment		• • • • • • • • • • • • • • • • • • • •
Casual/Emergency Personnel	•	594
Total Contractual and Emergency Employment		574
Total	535	19,314
New Appropriations, by Object of Expenditures		
(In Thousand Pesos)	vit.	
A. Functions		
Current Operating Expenditures		
Personal Services		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
Total Salaries of Permanent Personnel Total Salaries and Wages of Contractual and Emergency Personnel		18,720 594
Total Salaries and Wages		19,314

	4		the property of the
Other Compensation			
Salary Standardization			363
Honoraria and Commutable Allowances			1,272
Cost of Living Allowances			3,851
			715
Terminal Leave Benefits			121
Pag-I.B.I.G. Contributions			69
Medicare Fremiums			<i>6</i> 7
Merit Increases			174
Employees Compensation Insurance Fremiums			1.372
Government Employees Amelioration Fund		*	× 4.0 1 1 2
		*	8,044
Total Other Compensation			0,011
tana ara-ara-ara-ara-ara-ara-ara-ara-ara-ar			27.358
01 Total Personal Services			
	•	•	
			, a .
Maintenance and Other Operating Expenses			
			••
			1 745
02 Travelling Expenses		•	1.365
03 Communication Services			1,862
(5 Transportation Services		to the control of the	225
06 Other Services		•	10.234
07 Supplies and Materials			5,348
08 Rents	1,1.	\mathcal{T}_{i} , \mathcal{T}_{i}	55 7
14 Water/Illumination and Power			203
15 Social Security Benefits and Other Claims			1.485
17 Maintenance of Motor Vehicles used for Office	eial Temmi	The second of the second	500
1/ Maintenance of Motor Venicles used for offic	Tar Haver		150
20 Extraordinary/Contingency/Emergency Expenses			
			21,932
Total Maintenance and Other Operating Expenses		·	
			49,290
Total Current Operating Expenditures	4		77,270
	•		
Capital Outlays		•	
33 Equipment Outlay			240
Total Capital Outlays		10 July 10 Sept. 10 July 10 Ju	240
ideal capital micrays			
TOTAL NEW AFFROFRIATIONS			49,530
INIHE MEN HELLMELITHITMS			

GENERAL SUMMARY DEPARTMENT OF LABOR AND EMPLOYMENT

			Ourrent Operating Expenditures			
				Maintenance and Other	:	
			Personal Services	Operating	Capital	
		-	Ser VICES	Expenses	Outlays	Total
A.	Office of the Secretary	Р	136,680,000 P	77,221,000 P	8,354,000 P	222,255,000
B.	Institute for Labor Studies		2,752,000	2,694,000	410,000	5,856,000
C.	National Conciliation and Mediation Board		19,122,000	10,097,000	1,779,000	29,998,000
D.	National Labor Relations Commission		52,584,000	20,805,000	1,762,000	75,151,000
E.	National Manpower and Youth Council		68,482,000	103,510,000	39,986,000	211,978,000
F.	National Maritime Polytechnic		8,532,000	8,627,000	24,155,000	41,314,000
G.	National Productivity Commission		1,696,000	2,774,000	380,000	4,850,000
н.	National Wages Council		6,331,000	3,249,000	377,000	9,957,000
I.	Philippine Overseas Employment Administration		27,358,000	21,932,000	240,000	49,530,000
	Total New Appropriations, Department of Labor and Employment	P	322,537,000 P	250,909,000 P	77,443,000 P	450,889,000